



Pearlstone
Center

Retreat
Farm
Learn
Celebrate

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SUSTAINABILITY POLICY

Approved by Pearlstone Board of Directors, May 2017

POLICY

Pearlstone is committed to operating and promoting a sustainable organization – one that minimizes its impact on the environment, places value on and promotes human health and well-being, and operates as efficiently and economically as possible.

Through programs such as energy efficiency, water conservation, waste prevention, environmentally responsible procurement, and employee, visitor, and community education, Pearlstone will evaluate its current operations, strive to improve its sustainability performance, and implement more sustainable business practices.

RATIONALE

Pearlstone's commitment to sustainability reflects a deepening of its mission, vision and values to **connect people to the land so they can understand and value the connection between adam and adamah; people and earth**, and **to embody, teach and inspire the practice of environmental sustainability**. Pearlstone is committed to developing a culture of sustainability and to partnering with community members to protect both the environment and the health of people in the community, now and for future generations.

GUIDING PRINCIPLES

Through collaboration with our employees, visitors, and community partners, we will actively work to improve the environment and reduce human health impacts of our business and operations by:

1. **Conserving natural resources** through more efficient use of energy and water where economically and operationally practical; and through the use and promotion of environmentally safe and sustainable energy sources.
2. **Preventing and/or minimizing waste** through product and packing source reduction, reuse, and recycling; and by handling and disposing of all waste through safe and responsible methods.
3. **Purchasing environmentally responsible products and services**, through reduction of, and making continual progress toward elimination of, the use of any substance or service that causes environmental or health degradation.
4. **Designing and constructing buildings in harmony with the land** through the lens of green siting and building standards and/or certifications as guidelines.
5. **Growing and serving sustainable foods** as set forth by the Pearlstone Ethical Food Policy.
6. **Creating a culture of health and sustainability** through education and training of employees, visitors, and community partners; and through enhanced health, wellness, and sustainability programs.
7. **Developing self-evaluation** process for continual improvement of environmental practices and performance.